



July & August, 2025

# The Lifters

(A Publication of The Pebnic Group)

## EDITOR'S NOTE

Welcome to this edition of The Lifters!

In this issue, we reflect on an important career lesson — “Never surprise your boss.” Staying proactive and keeping your line manager in the loop is not just good practice. Remember, no one likes unexpected bumps, especially at work.

We also take you through highlights from the recent training on Personal Effectiveness & Time Management and Fleet Management College, capturing moments of growth and learning. As always, we round things off by celebrating our own—cheers to all our July and August birthday celebrants!

Enjoy the read and stay lifted.

Editor, The Lifters

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## NEVER SURPRISE YOUR BOSS

Bosses don't like surprises. They get enough unknowns from the business environment, their supervisors, cunning rivals, and other subordinates. They don't need surprises - good or bad from you.

They want to be informed. They want to be able to answer their boss's question about the states of projects, progress on the latest crisis, and everything else. Your boss wants to appear in control, on top of things. It is a discourtesy to him, and to the organization, for you to keep your boss in the dark.

If you surprise your boss, he will begin to mistrust you. You must have the trust of your boss. Good or bad, he is there, and he usually has the most influence on your early career.

Your boss is often more informed about company events that don't concern you. A surprise, even if well-intentioned, when mixed with the wrong kind of unfolding events can be disastrous.

Put yourself in your boss's place. No surprises.

Excerpt from Jeffery Fox's *How to Become A CEO*





## NEWS IN PICTURES



Participants at the recent Personal Effectiveness and Time Management workshop with PEBNIC's MD and facilitators on the 27th of June, 2025 in Ikeja, Lagos.



Training sessions



PEBNIC's Managing Director with facilitators and participants at the company's Fleet Management College on the 26th June, 2025 in Ikeja, Lagos .



## JULY CELEBRANTS

### July 3rd

Ekpe A. Melody - NBL Aba

### July 5th

Emmanuel F. Freedom - NBL Enugu  
Ikyernum B. Sughter - Chi Limited

### July 7th

Albert J. Udoka - Guinness Benin  
Goodluck O. Godspower - Int. Breweries Ilesha

### July 10th

Obianke N. Hope - Guinness Benin

### July 14th

Olupitan C. Oluwamayowa - GZEP

### July 15th

Igoli I.Gbenga - NBL Kudenda

### July 16th

Opekun J. Kayode - Head Office

### July 18th

Badejo M. Oluwasina - TGI Sagamu

### July 22nd

Majasan J. Oluwaseun - Head Office

### July 23rd

Danjuma C. Matthew - NBL Ijebu-Ode

### July 25th

Kpagban O. James - Guinness Benin

### July 27th

Alasa Abdullahi - IB Sagamu  
Muhammed Ahmmed - GZEP

### July 29th

Ajasa-lot G. Rotimi - Head Office  
Nnotum G. Ebuka - NBL Enugu

### July 31st

Ajodo Peace - NBC Kano  
Akande O. Mobolaji - Chi Limited  
Kuyoro Olayinka - Guinness Benin

## AUGUST CELEBRANTS

### August 1st

Ogbeiwi P. Austine - Guinness Benin

### August 3rd

Jinadu A. Sikiru - Chi Limited  
Oladiti B. Sadiq - IB Sagamu  
Omopariola O.Ayomide - IB Ilesha

### August 5th

Oyewunmi A. Olorunfemi - NBL Kudenda

### August 12th

Bello B. Abdulrazak - NBC Maiduguri  
Fatooki J. Oludare - Head Office

### August 13th

Irabor Godwin - NBC Benin  
Udisien S. Humprey - NBC Port Harcourt

### August 14th

Jogunomi A. Kunle - NBL Ijebu-Ode  
Oyeyemi, Idris - TGI Sagamu

### August 15th

Omoresuwa O. Monday - NBL Enugu

### August 18th

Awotunde O. Naomi - Head Office

### August 18th

Sanni S. Ahmad - NBC Kano

### August 20th

Adewole A. Adeyemi - TGI Sagamu  
Ndifong O. Oscar - IB Onitsha

### August 21st

Haruna O. Adamu - NBC Makurdi  
Williams O. Isaac - Head Office

### August 24th

Awazieama T. Charles - IB Onitsha

### August 26th

Balogun B. Muhammed - NBC Ikeja Ops

### August 28th

Adeogun O. Temilade - PVL Lagos  
Ebong Augustine - NBL Aba

### August 29th

Okugo C. Damian - NBL Enugu

### August 30th

Akpagbue M. Ambrose - NBL Enugu