July & August, 2025 Control of the control of the



EDITOR'S NOTE

- CAREER TALK
- TCM NEWS
- BIRTHDAY CELEBRATION

(A Publication of The Pebnic Group)

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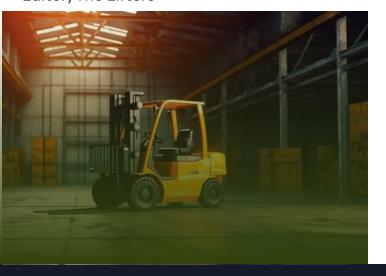
Welcome to this edition of The Lifters!

In this issue, we reflect on an important career lesson — "Never surprise your boss." Staying proactive and keeping your line manager in the loop is not just good practice. Remember, no one likes unexpected bumps, especially at work.

We also take you through highlights from the recent training on Personal Effectiveness & Time Management and Fleet Management College, capturing moments of growth and learning. As always, we round things off by celebrating our own—cheers to all our July and August birthday celebrants!

Enjoy the read and stay lifted.

Editor, The Lifters



NEVER SURPRISE YOUR BOSS

Bosses don't like surprises. They get enough unknowns from the business environment, their supervisors, cunning rivals, and other subordinates. They don't need surprises - good or bad from you.

They want to be informed. They want to be able to answer their boss's question about the states of projects, progress on the latest crisis, and everything else. Your boss wants to appear in control, on top of things. It is a discourtesy to him, and to the organization, for you to keep your boss in the dark.

If you surprise your boss, he will begin to mistrust you. You must have the trust of your boss. Good or bad, he is there, and he usually has the most influence on your early career.

Your boss is often more informed about company events that don't concern you. A surprise, even if well-intentioned, when mixed with the wrong kind of unfolding events can be disastrous.

Put yourself in your boss's place. No surprises.

Excerpt from Jeffery Fox's *How to Become A CEO*

NEWS IN PICTURES







Participants at the recent Personal Effectiveness and Time Management workshop with PEBNIC's MD and facilitators on the 27th of June, 2025 in Ikeja, Lagos.





Training sessions



PEBNIC's Managing Director with facilitators and participants at the company's Fleet Management College on the 26th June, 2025 in Ikeja, Lagos .

JULY CELEBRANTS

July 3rd

Ekpe A. Melody - NBL Aba

July 5th

Emmanuel F. Freedom - NBL Enugu Ikyernum B. Sughter - Chi Limited

July 7th

Albert J. Udoka - Guinness Benin Goodluck O. Godspower - Int. Breweries Ilesha

July 10th

Obianke N. Hope - Guinness Benin

July 14th

Olupitan C. Oluwamayowa - GZEP

July 15th

Igoli I.Gbenga - NBL Kudenda

July 16th

Opekun J. Kayode - Head Office

July 18th

Badejo M. Oluwasina - TGI Sagamu

July 22nd

Majasan J. Oluwaseun - Head Office

July 23rd

Danjuma C. Matthew - NBL Ijebu-Ode

July 25th

Kpagban O. James - Guinness Benin

July 27th

Alasa Abdullahi - IB Sagamu Muhammed Ahmmed - GZEP

July 29th

Ajasa-lot G. Rotimi - Head Office Nnotum G. Ebuka - NBL Enugu

July 31st

Ajodo Peace - NBC Kano Akande O. Mobolaji - Chi Limited Kuyoro Olayinka - Guinness Benin

AUGUST CELEBRANTS

August 1st

Ogbeiwi P. Austine - Guinness Benin

August 3rd

Jinadu A. Sikiru - Chi Limited Oladiti B. Sadiq - IB Sagamu Omopariola O.Ayomide - IB Ilesha

August 5th

Oyewunmi A. Olorunfemi - NBL Kudenda

August 12th

Bello B. Abdulrazak - NBC Maiduguri Fatooki J. Oludare - Head Office

August 13th

Irabor Godwin - NBC Benin

Udisien S. Humprey - NBC Port Harcourt

August 14th

Jogunomi A. Kunle - NBL Ijebu-Ode Oyeyemi, Idris - TGI Sagamu

August 15th

Omoresuwa O. Monday - NBL Enugu

August 18th

Awotunde O. Naomi - Head Office

August 18th

Sanni S. Ahmad - NBC Kano

August 20th

Adewole A. Adeyemi - TGI Sagamu Ndifong O. Oscar - IB Onitsha

August 21st

Haruna O. Adamu - NBC Makurdi Williams O. Isaac - Head Office

August 24th

Awazieama T. Charles - IB Onitsha

August 26th

Balogun B. Muhammed - NBC Ikeja Ops

August 28th

Adeogun O. Temilade - PVL Lagos Ebong Augustine - NBL Aba

August 29th

Okugo C. Damian - NBL Enugu

August 30th

Akpagbue M. Ambrose - NBL Enugu