

THE LIFTERS



A Newsletter of the Pebnic Group

EDITOR'S NOTE
CAREER TALK
NEWS IN PICTURES
BIRTHDAY CELEBRATION



EDITOR'S NOTE

Are you a leader by title only?

This month's Career Talk challenges us to reflect deeply on what true leadership means. Leadership is not defined by designation, position, or authority alone – it is demonstrated through influence, responsibility, accountability, and the example we set every day.

Being a leader goes beyond occupying a role; it requires intentional action. It calls for integrity in decision-making, consistency in performance, respect in relationships, and the courage to take ownership – even when it is difficult. Whether we supervise a team or contribute as individuals, we all have the opportunity to lead through our attitude, work ethic, and commitment to excellence.

In this edition, we also capture moments from our recent activities in News in Pictures, additionally, we celebrate our colleagues marking their birthdays for the month of March and April – we appreciate your contributions and wish you continued success and fulfillment.

As we go through this month, let us ask ourselves: Are we leaders in title only, or are we leaders in action?

Wishing everyone a productive and impactful month ahead.

Peace O. Nwoke
Editor, The Lifters

CAREER TALK TODAY

ARE YOU A LEADER BY TITLE ONLY?

Let me tell you about the worst boss I ever saw. He was given authority prematurely, and he abused it wildly. He harshly ordered people when he should have gently directed. He whispered when he should have screamed. He delegated poorly, and then he naively chose people who were as inept as he was. He had the title of leader, but he had no idea about how to lead, much less a deed that proved his leadership abilities.

I can speak harshly about this guy with some authority. *He was me!* I thought I was leading, but in reality nobody was following. I was the proverbial boy leading the parade; I had the title and position but no ability. As I marched through town, the parade turned down a side street, and oblivious to everything, I marched happily on. Some of us labour under leaders with bequeathed authority, none of it earned. Others of us have had the unique opportunity to serve under leaders who have earned their rank. When those people speak, you listen. Their honesty, opinions, and directions have clout and power. Their presence creates a forceful inertia than stubborn resistance.

Leaders who have won the position by their deeds are easy to follow. Titular leaders, on the other hand are very easy to second-guess and defy.

Jesus led by his deeds, He had no connections outside the local lumberyard. All he had was the authority granted to him by God.

The people he led were an interesting crowd. They weren't a bunch of bored guys in letter jackets hanging around waiting for some action. They all had jobs, responsibilities, and obligations. They had strong ties to their own towns, and some had wives and families. Yet by his deeds, Jesus persuaded them to leave homes and careers and follow him.

Ask yourself this question: What kind of person would cause me to leave home today? Not a leader by title, I guarantee, but a leader so compelling, you couldn't justify staying at home.

Good leadership cannot be purchased, bequeathed, or willed. Followers won't follow that. Effective leaders have earned the position by performance. Today, be a leader by your deeds; honest and credible by example, strong and sound in your opinions, temperate and wise in your judgment. Earn by your action something nobody can take from you; the deed of leadership.

Excerpt from *The Leadership Genius of Jesus* by William Beausay II

NEWS IN PICTURES

“International Women’s Day 2026”



Participants from PEBNIC, PVL & GZEP with the facilitator, Mrs. Dayo Oladele-Ilori & the MD during the IWD 2026 celebrations on March 9, 2026.



MARCH & APRIL, 2026 BIRTHDAY CELEBRATION

MARCH

March 2

- Adebayo Kolawole - Head Office

March 3

- Ogunleye Mayowa - Head Office

March 4

- Ayinde Olalekan - Head Office

March 8

- Jimoh Kolapo - GZEP

March 13

- Jagunmolu Opeyemi - Head Office

March 16

- Ukponu Blessing - NB Enugu

March 20

- Yusuf Joy - Head Office

March 23

- Ogbonna Franklin - NB Aba

March 27

- Aworinde Remikekun - Head Office

March 31

- Anike Chidinma - Head Office

APRIL

April 7

- Njoku Emmanuel - NBC Owerri

April 9

- Ogoh Martins - Flour Mills Lagos

April 10

- Jaji Mustapha - Head Office

April 14

- Afolayan Ayobami - Head Office

April 16

- Ichukwu James - Head Office

April 17

- Oyebamiji Oyeshola - Head Office

April 18

- Ako Gbenga - Head Office

April 18

- Eduru Harrison - NBC Benin

April 21

- Iwu Grace - Head Office

April 21

- Lawal Balikis - NBC Ikeja

April 21

- Yakub Qudus - NBC Kano

April 23

- Soyoye Funso - Head Office

April 23

- Paramole Adewale - Head Office

April 30

- Ashimole Joseph - NBC Owerri