

The Lifters

(A Newsletter of The Pebnic Group)

- Editor's Note
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- Birthday Celebration

EDITOR'S NOTE

Welcome to another exciting edition of The Lifters!
As we continue to grow, learn and achieve greater milestones together, this edition brings you a blend of workplace insights, memorable moments and celebrations.
Our career talk focuses on an important workplace subject: "Stay Out of Office Politics." It highlights the importance of maintaining professionalism, avoiding unnecessary workplace drama, building healthy working relationships and staying focused on our responsibilities and career growth. Remember, your energy is better invested in delivering results than getting caught up in office politics.
In our News in Pictures, we take you through some of the memorable moments, activities and engagements that have kept us connected and moving forward as a team.
We also celebrate our colleagues born during this period. Birthdays are special milestones, and we wish all our celebrants greater achievements, good health and happiness in the year ahead.
As you turn the pages, we hope you find something inspiring, informative and worth remembering.
Happy reading, and keep lifting!

Peace Nwoke
Editor, *The Lifters!*

CAREER TALK TODAY!

Stay out of Office Politics

So many executives think road to the top is paved with the bodies of their colleagues. They scheme to embarrass or downgrade their fellow managers. The crude ones are gunslingers, the clever ones use stilettos. They are often sycophants. The are at your feet or at your throat. They are obvious. They survive only in poor organizations.
Rampant office politics is symptomatic of a weak leader. The reward system is probably not fair or clear. The fiefdom may even be in trouble. Instead of fighting the competition or crusading for new customers, the executives fight each other, try to curry favour, and waste time.
Don't waste your time. Spend your time creating and accomplishing. Let your actions be your politics. In good companies, contribution counts.
Be the last to know. Don't get sucked in. Don't let people tell you something if they say it's "confidential". Don't ask, don't answer, don't agree. Don't say anuthing bad about anyone. Don't gossip. Say, "I don't know".
Just work.

Excerpt from Jeffery Fox's ***How to Become CEO***

PEBNIC PARTNERING WITH STRATEGIC INVESTORS ON ITS FUTURE GROWTH





ARUWA CAPITAL & PEBNIC





TLG CAPITAL/FCMB ASSET MANAGEMENT & PEBNIC





PEBNIC STAFF DURING THE TWO RECENT PERSONAL EFFECTIVENESS AND TIME MANAGEMENT TRAINING HELD AT OUR TRAINING CENTRE, HOUSE 10, MARYLAND, LAGOS.

NOVEMBER

November 3
- Adeniran I. Adeyemi - Head Office
- Michael O. Comfort - Head Office

November 4
- Alebiosu S. Omodele - NBC Ikeja

November 8
- Ishaya D. Azih - NBC Kano

November 10
- Aziegbe E. Emmanuel - NB Ijebu Ode

November 11
- Olowoyo J. Olanrewaju - TGI Sagamu

November 12
- Onyemaobi E. Ezekiel - NBC Asejire

November 13
- Ikuenomore C. Olukayode - Head Office

November 15
- Imafidon S. Nosa - Chi Limited

November 17
- Bako K. Zidyab - Head Office

November 20
- Sodiq O. Balikis - Chi Limited

November 23
- Anosike C. Stanley - NBL Enugu

November 24
- Anyanwu E. Henry - Chi Limited

November 25
- Odesanmi T. David - GZEP

November 28
- Adegbite F. Dupe - Head Office
- Musa A. Ruth - NBC Kano

November 29
- Ogundijo O. Michael - Chi Limited

November 30
- Shitta O. Akeem - Head Office
- Ayiwoun K. Ambrose - Chi Limited

DECEMBER

December 4
- Imose E. Kingsley - GZEP

December 8
- Ajiboye T. Elijah - NBC Ikeja

December 10
- Igwe, Emmanuel - NBC Owerri

December 12
- Uyigue, Robert - Guinness Benin
- Lasisi E. Rofiat - PVL Lagos

December 17
- Igba T. Peter - NBL Kudenda

December 20
- Daniel, Abigail - PVL Lagos

December 21
- Adeboyejo H. Oluseyi - PHC Harcourt

December 25
- Idiode G. Raymond - Guinness Benin

December 26
- Ayegba E. Christianah - PVL

December 30
- Tolorunlogo A. Alaba - Guinness Benin